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#### भारतीय आयुर्विज्ञान अनुसंधान परिषद INDIAN COUNCIL OF MEDICAL RESEARCH

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No.6/15/2003-Admn.II

Dated: 25.11.2014

To

The Directors/Directors-in-charge of all Institutes/Centres of ICMR

Subject:-

Amendment to Schedule II-E and insertion of Schedule II-F regarding setting up of Search-cum-Selection Committee of the Health Research Scientist Cadre Rules 2007 for direct recruitment to the post of Director, ICMR -

I am directed to inform that based on Department of Personnel and Training O.M. No.AB.14017/11/2004-Estt.(RR) dated 30<sup>th</sup> July, 2007 on the subject mentioned above for the post of Director (Pay scale Rs.18400-22400 + GP Rs.10,000), a proposal was put up for constitution of Search-cum-Selection Committee to the Governing Body of ICMR and after approval of Governing Body the proposal was sent to Department of Health Research, Ministry of Health & F.W. for seeking approval of the DOPT. The DHR vide its letter No.V.25011/192/2012-HR dated 18<sup>th</sup> September, 2014 conveyed the approval of the DOPT.

Accordingly para 7 (vi)(a) and Schedule II-E of Health Research Scientist Cadre Rule is amended and also Schedule II-F is inserted as under:-

(vi) (a) The DG shall constitute a Recruitment Board for selection of Scientist 'B' to Scientist 'F' by direct recruitment under clause (b) of rule 5, and the selection shall be by interview or written test or both as specified in Schedule II E, and Recruitment of Director of Institutes/Centres shall always be by DR and as per the constitution of Search-cum-Selection Committee as given at Schedule II F the candidates shall be within the age limit as specified in Schedule III and under note 2 provision for age relaxation.

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# Schedule II E (See under clause (a) of sub-rule (vii) of rule 7)

Recruitment Board for assessing suitability of candidates for Recruitment to the post of Scientist 'B' to Scientist 'F' under Health Research Scientist Cadre

- (1) Chairperson or Co-Chairperson To be appointed by the DG
- (2) Three External Members -(A serving or retired Scientist of appropriate rank from a Scientific Organization)-Members
- (3) One ICMR Scientists To be nominated by the DG- Member
- (4) SC/ST rep for SC/ST candidates-Member

Note: (i) The absence of any member of the Board other than the Chairperson or Cochairperson shall not invalidate the proceedings of the Recruitment Board.

(ii) The Chairperson or Co-Chairperson may co-opt one or more external experts from

specialized discipline for assisting the Board as Member

(iii) The instructions contained in DoPT O.M. No.42011/2/00174-Estt.(Res) dated 13.2.2014, which provides that wherever Selection Committee/Board exists or has to be constituted for making recruitment to ten or more vacancies in any level of posts or services, it shall be mandatory to have one Member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Board. Further one of the member of the Selection Committee/Board whether from general category or from the minority community or from SC/ST/OBC should be a lady failing which a lady member should be co-opted on the Committee/Board. It may also be ensured that where the number of vacancies against which selection is to be made is less than ten, no effort should be spared in finding the SC/ST, OBC officer and the Minority Committee Officer and a lady officer, for inclusion in such Committee/Board.

(iv) The selection shall be by interview or written test or both.

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## Schedule II F (See under clause (a) of sub-rule (vii) of rule 7)

## Recruitment Board for assessing suitability of candidates for Recruitment to the post of Director (Scientist 'G') of ICMR

1;	Secretary, DHR and DG, ICMR	Chairman
2.	A serving or retired scientific/technical person of the rank of Secretary, DGHS, DG, AFMS or equivalent	Member
3.	An Outside Expert belonging to SC/ST category (Should be of the rank of Scientist-H/Addl. DG or equivalent (at least one rank higher than post of Director of ICMR Institutes/Centres)	Member
4.	An Outside Expert (Women) (Should be of the rank of Scientist-H/Addl. DG or equivalent (at least one rank higher than post of Director of ICMR Institutes/Centres)	Member
5.	An Outside Expert (Minorities) (Should be of the rank of Scientist-H/Addl. DG or equivalent (at least one rank higher than post of Director of ICMR Institutes/Centres)	Member
6.	An outside subject Expert (should be of the ranks of Scientist-H/Addl, DG or equivalent/at least one rank higher than the post of Director of ICMR Institutes/Centres.	Member

Note: i)The instructions contained in DoPT O.M. No.42011/2/00174-Estt.(Res) dated 13.2.2014, which provides that wherever Selection Committee/Board exists or has to be constituted for making recruitment to ten or more vacancies in any level of posts or services, it shall be mandatory to have one Member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Board. Further one of the member of the Selection Committee/Board whether from general category or from the minority community or from SC/ST/OBC should be a lady failing which a lady member should be co-opted on the Committee/Board. It may also be ensured that where the number of vacancies against which selection is to be made is less than ten, no effort should be spared in finding the SC/ST, OBC officer and the Minority Committee Officer and a lady officer, for inclusion in such Committee/Board.

- ii) The selection shall be by interview.
- iii) The absence of any member of the Board other than Chairperson shall not invalidate the proceedings of Recruitment Board.

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iv) Chairperson may coopt additional experts from specialized discipline for assisting the Board as Member.

This issues with the approval of the Competent Authority.

Yours faithfully (T.S. Jawahar)

Sr. Dy. Director General