



icmr
INDIAN COUNCIL OF
MEDICAL RESEARCH
Serving the nation since 1911

भारतीय आयुर्विज्ञान अनुसंधान परिषद
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य एवं परिवार
कल्याण मंत्रालय, भारत सरकार

Indian Council of Medical Research
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

No.18/2/2021-Admn-II

Dated: 16.8.2021.

To,

The Directors/Directors-in-Charge of
permanent Institutes/Centres of ICMR.

Subject : National Commission for Scheduled tribes (the Commission) matters related to the
safeguards provided to Scheduled tribes under the Constitution .

Sir/Madam,

I am directed to refer to a copy of D.O. No. 18/01/NCST (IGRC)2021-Coord. dated 3rd
August 2021, issued by National Commission for Scheduled Tribes, New Delhi on the subject
mentioned above for information & necessary action.

Yours faithfully,

(Jagdish Rajesh)
Asstt. Director General (Admn.)

Encl: As above

Copy to:-

1. PS to DG/ Sr. DDG /Sr. FA
2. All Divisional Heads
3. DDG (A)
4. ADG (A)/ADG(F)
5. Admn.-I (SC/ST Cell)
6. Dr. L.K.Sharma, Scientist 'E' – soft copy of the same has been mailed at your email
ID(sharma.lk@icmr.gov.in) for website upload.

Fwd: National Commission for Scheduled Tribes (the Commission) matters related to the safeguards provided to Scheduled Tribes under the Constitution.

1 message

R Lakshminarayanan <lakshminarayanan.r@icmr.gov.in>

Thu, Aug 12, 2021 at 1:12 PM

To: admn2355 <admn2355@gmail.com>

Cc: Jagdish Rajesh <rajeshj.hq@icmr.gov.in>, Aruna Sen <aruna.sen@gov.in>, Harish Chandra <harish.cmondal@gov.in>, Bhuvneshwar Prasad Nautiyal <nautiyal.bp@gov.in>, Jatin Singh <jatin.singh90@gov.in>

Please circulate to all ICMR Institutes / Centres, with a copy to Admn.I (SC/ST Cell) of ICMR HQ.

Thanks

Dr R Lakshminarayanan
Deputy Director General (A) &
Vigilance Officer
ICMR HQ, New Delhi.

----- Forwarded Message -----

From: "dhrhq icmr" <dhrhq.icmr@gmail.com>

To: "Jagdish Rajesh" <rajeshj.hq@icmr.gov.in>, "R Lakshminarayanan" <lakshminarayanan.r@icmr.gov.in>

Cc: "Aruna Sen" <aruna.sen@gov.in>, "Harish Chandra" <harish.cmondal@gov.in>, "Bhuvneshwar Prasad Nautiyal" <nautiyal.bp@gov.in>, "Jatin Singh" <jatin.singh90@gov.in>

Sent: Thursday, August 12, 2021 12:42:59 PM

Subject: National Commission for Scheduled Tribes (the Commission) matters related to the safeguards provided to Scheduled Tribes under the Constitution.

Sir,

Please find attached a scanned copy of the D.O No. 18/01/NCST (IGRC)2021-Coord. dated 3rd August,2021 on the subject mentioned above, received from the National Commission for Scheduled Tribes for information and necessary action.

Regards,
DHR-ICMR Section

2285020.pdf
93K

U.A. 268 Admn-II
16/8/2021

Ms Shakti
12/8

अलका तिवारी, भा.प्र.से.
 सचिव, भारत सरकार
ALKA TIWARI, I.A.S.
 SECRETARY TO GOVT. OF INDIA



2285020
 9-8-21
 भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग
 GOVERNMENT OF INDIA
 NATIONAL COMMISSION FOR SCHEDULED TRIBES

D.O.No. 18/01/NCST(IGRC)2021-Coord.

3rd August, 2021

Dear Prof. Bhargava,

As you are aware, the National Commission for Scheduled Tribes (the Commission) has been set up under Article 338A of the Constitution of India on 19.02.2004 and vested with the responsibility, inter-alia, to investigate and monitor all matters relating to the safeguards provided to the Scheduled Tribes under the Constitution or under any order of the Government and other laws for the time being in force and to evaluate the working of such safeguards.

2. Every year, the Commission receives a large number of complaints relating to service matters on issues such as (i) Non maintenance of reservation roster and not filling up of reserved vacancies, (ii) Discrimination in promotion/seniority/MACP/ACP, (iii) Non-appointment on compassionate grounds, (iv) Downgrading of APARs, (v) Termination /dismissal from service, (vi) Discrimination in transfer/posting (vii) Denial of pensioner benefits etc.

3. To ensure active participation of various Government Departments in redressal of employment/service related grievances of Scheduled Tribe employees, the Commission recommends that the Departments and the Autonomous Bodies/PSUs/Attached/Subordinate offices, which are controlled by the Department should constitute an "Internal Grievance Committee". The composition of the committee may be as under:

(i)	SAG level officer of the Ministry/Department	Chairperson
(ii)	SAG/Director level officer of external Department (Scheduled Tribe)	Member
(iii)	Chief Liaison Officer/Liaison Officer (not below the rank of Deputy Secretary)	Member
(iv)	Director/Deputy Secretary level Officer (Having good knowledge of rules & procedure of Govt. of India)	Member
(v)	ST Officer of Director/Deputy Secretary/Deputy Director level (preferably lady to be nominated from other Ministry/Department in case an officer is not available within the Ministry/Department)	Member

JS(AAS)
 Call upon ICME

ARJ
 12/8/21

JS(GN)/JS(AN)/JS
 Lr. 005(A-11-11-AMR)

Namuel

(Note: In so far as Internal Grievance Committee to be set up in Autonomous Bodies /PSUs / Attached / Subordinate Offices under the Central Govt. Department is concerned, the Committee may be chaired by an Executive Director level Officer with the Chief Liaison Officer and a senior officer belonging to ST community as members).

4. The Internal Grievance Committee will examine the complaints of the employees belonging to Scheduled Tribes on matters such as (i) Non-maintenance of reservation roster and not filling up of reserved vacancies, (ii) Discrimination in promotion/seniority/MACP/ACP, (iii) Non-appointment on compassionate grounds, (iv) Adverse/downgrading of APARs, (v) Termination/dismissal from services, (vi) Discrimination in transfer/posting (vii) Denial of pensioner benefits etc. and take necessary action for immediate redressal of the grievances. The Committee will prepare monthly report and submit to the Head of Organization who will monitor the action taken on the grievances and submit a quarterly report to the Commission including the reports received from the Autonomous Bodies/PSUs/Attached/Subordinate offices under the administrative control of the Department, in the format given below:

Quarterly Report for the period fromto

Sl.No.	No. of grievances registered	No. of grievances successfully redressed	No. of grievances unresolved	Action taken against wilful defaulting officer(s)	Remarks
1	2	3	4	5	6

With regards,

Yours sincerely,

A. Tiwari
(Alka Tiwari) 21

Prof. Balram Bhargava
Secretary
Department of Health Research
2nd Floor, Red Cross Society Building,
1, Red Cross Road,
New Delhi-110001