



भारतीय आयुर्विज्ञान अनुसंधान परिषद  
INDIAN COUNCIL OF MEDICAL RESEARCH

वी. रामलिंगस्वामी भवन, अन्सारी नगर, पोस्ट बॉक्स 4911, नई दिल्ली - 110 029  
V. RAMALINGASWAMI BHAWAN, ANSARI NAGAR, POST BOX 4911, NEW DELHI - 110 029

No.16/129/2015-Admn.II

Dated: 29.10.2015

To

The Directors/Officers-in-Charge,  
of all permanent Institutes/Centres  
of the Council.

Subject: Discontinuation of holding interviews for Junior Level posts. (Group 'B' & 'C' posts)-regarding.

Sir/Madam,

This is in pursuance of DOPT instructions based on Hon'ble Prime Minister Independence Day address to the Nation *vide* their letter No.V.25011/360/2015-IIR, dated 18<sup>th</sup> September, 2015 on the subject mentioned above.

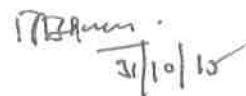
2. In view of the above, it has been decided by the Council that practice of holding interviews, where assessment of personality is not absolutely necessary, all the Institutes/Centres including ICMR Hqrs. may consider to dispense with the practice of conducting interview as part of selection process for Group 'B' & 'C' posts to bring objectivity and transparency. While doing so, the following may be strictly adhered to:

- (i) All the Institutes/Centres of ICMR and its headquarters office may dispense with the practice of holding interviews, if any, for selection to Group 'B' & 'C' posts in Administrative and Technical Cadre with immediate effect.
- (ii) To bring transparency, selection for cadre posts may be made on the basis of merit achieved by the candidates in written test. Skill test on Trade Test, where necessary, may be treated as qualifying only.
- (iii) Selection of candidates for project posts may be made as far as possible through Walk-in-Written Test and skill test. Merit should be based on the performance in Written Test. Skill Test shall be qualifying only.
- (iv) Mode of Selection may invariably be mentioned in the advertisement itself.

Contd..2/-

The action taken may be sent in the attached proforma within 15 days. This issues with the approval of Competent Authority.

Yours faithfully,

  
31/10/15

(Bharat Bhushan)  
Administrative Officer  
for Director-General

Encls: As above

Copy to:

1. PS to DG, ICMR.
2. PS to Sr. DDG (A)/Sr.FA.
3. PS to All Divisional Heads.
4. ADG (AX) and ADG (JP).
5. Sr. Admn.Officer (Admn.I).
6. Sr. Accounts Officer.
7. Accounts Officers.
8. Audit Section.
9. BIC-to upload on ICMR website.
10. The Secretary, DHR, New Delhi with reference to their letter No.V.25011/360/2015-HR, dated 18<sup>th</sup> September, 2015.

PROFORMA

Name of the Ministry/Department/Attached Office/Subordinate Office/PSU/Autonomous Body (Separate report to be furnished-organisation wise) : \_\_\_\_\_

Name of the organisation	Name of the post	Name of the recruiting agency/composition of the selection committee	Whether Group B/C/D (pl. also indicate Grade Pay)	Whether it is proposed to discontinue Interview (Yes/No.)	If not, pl. furnish detained justification for continuing interview