



भारतीय आयुर्विज्ञान अनुसंधान परिषद  
INDIAN COUNCIL OF MEDICAL RESEARCH  
स्वास्थ्य अनुसंधान विभाग ( स्वास्थ्य एवं परिवार कल्याण मंत्रालय )  
DEPARTMENT OF HEALTH RESEARCH ( MINISTRY OF HEALTH & FAMILY WELFARE)

वी. रामलिंगस्वामी भवन, अन्सारी नगर, पोस्ट बॉक्स 4911, नई दिल्ली-110 029  
V.RAMALINGASWAMI BHAWAN, ANSARI NAGAR, POST BOX-4911, NEW DELHI-110029

No.19/42/(74-CL)/90-Admn-II(Pt.II)

Dated: 30.8.2016.

४-१

To

The Directors/Directors-in-Charge  
of all Permanent Institutes/Centres  
of the Council.

**Subject :** Grant of Productivity Linked Bonus(PLB) and non-Productivity Linked Bonus (Ad-hoc bonus) in case of Central Government employees for the accounting year 2014-15-enhancement of the calculation ceiling-regarding.

Sir/Madam,

I am directed to send herewith a copy of Order No.7/24/2014-E-III(A) dated 29<sup>th</sup> August 2016 on the subject mentioned above received from the Ministry of Finance, Department of Expenditure, New Delhi for your information and necessary action.

This issues with the approval of the Competent Authority.

Yours faithfully,

(Bharat Bhushan)  
Administrative Officer  
for Director-General

Encl: As above

Copy to:-

- 1 PS to DG/Sr. FA/Sr. DDG(A)
- 2 Asstt. Director-General (Admn.) (AX) & (JP)
- 3 All Sr. Administrative Officers/All Sr. A/Cs Officers
- 4 All Administrative Officers/All Accounts Officers.
- 5 Sr. A.O. Personnel Section
- 6 Sr. A.O. Admn. I
- 7 DDO/Admn. IV
- 8 Dr. S.K. Dey Biswas, Scientist (G) for placing above circular on ICMR website.

North Block, New Delhi  
Dated the 29<sup>th</sup> August, 2016

Office Memorandum

**Subject: Grant of Productivity Linked Bonus (PLB) and non-Productivity Linked Bonus (Ad-hoc bonus) in case of Central Government employees for the accounting year 2014-15- enhancement of the calculation ceiling- Regarding.**

The undersigned is directed to invite attention to this Ministry's OM No. 7/24/2007/E-III.A dated 16.10.2015 regarding grant of non-Productivity Linked Bonus (Ad-hoc Bonus) to the Central Government employees for the accounting year 2014-2015, whereby the calculation ceiling for the purpose of payment of ad-hoc bonus was monthly emoluments of Rs. 3500. The Productivity Linked Bonus (PLB) in case of Central Government employees working under certain Ministries/Departments, where such PLB was in operation in 2014-15, was also paid by the respective Ministries/Departments for the accounting year 2014-15 based on the concurrence of this Ministry with the calculation ceiling at monthly emoluments of Rs. 3500.

2. The question of enhancement of the calculation ceiling for the purpose of payment of PLB and non-PLB (ad-hoc bonus), as the case may be, to the Central Government employees has been considered and the President is pleased to decide that the calculation ceiling of monthly emoluments for the purpose of payment of PLB and ad-hoc bonus, as the case may be, shall be revised to Rs. 7000 w.e.f. 01.04.2014, i.e., for the accounting year 2014-15.

3. Accordingly, the PLB or ad-hoc bonus, as the case may be, as already paid to the eligible Central Government employees for the accounting year 2014-15 in terms of the above OM dated 16.10.2015 pertaining to ad-hoc bonus and the respective sanctions issued by the concerned Ministries/Departments in respect of PLB under the respective schemes in operation during 2014-15 based on the specific concurrence of this Ministry, shall be re-worked out based on the calculation ceiling of monthly emoluments of Rs. 7000 instead of Rs. 3500.

मे. सं. ७/२४/२००७/ए-३.३.३  
30/8/16

17-N0692AII  
30/08/2016

A. Adhikari  
30/8/16



4. While reverting out payment of arrears, if any, under the orders, the same may be, under these orders for the accounting year 2018-19. All the other terms and conditions under which the payment was made shall remain unchanged.

5. In respect of their application to the employees working in the Indian Audit and Accounts Departments, these orders are issued in consultation with the office of the Comptroller and Auditor General of India.

6. Hindi version of this order will follow.



(Amar Nath Singh)  
Director

To,

All Ministries/Departments of the Government of India as per standard mailing list.

Copy (with usual no. of spare copies) forwarded to C&AG, UPSC etc. as per standard list.