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## भारतीय आयुर्विज्ञान अनुसंधान परिषद

### INDIAN COUNCIL OF MEDICAL RESEARCH

स्वास्थ्य अनुसंधान विभाग ( स्वास्थ्य एवं परिवार कल्याण मंत्रालय )

DEPARTMENT OF HEALTH RESEARCH ( MINISTRY OF HEALTH & FAMILY WELFARE )

वी. रामलिंगस्वामी भवन, अन्सारी नगर, पोस्ट बॉक्स 4911, नई दिल्ली-110 029

V.RAMALINGASWAMI BHAWAN, ANSARI NAGAR, POST BOX-4911, NEW DELHI-110029

No. 16/94/2011-Admn.-II

Dated: 17.5.2013.

To,

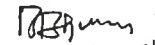
The Directors/Director-in-Charge  
of all permanent Institutes/Centers  
of the Council.

**Subject:** Inclusion of SC/ST Category and Minority Community members in the Selection Boards/Committees.

Sir/Madam,

I am directed to send herewith copies of OM Nos. 39016/7(S)/2006-Estt.(B) dated 8.1.2007 & 6<sup>th</sup> June 2010 on the subject mentioned above for your information and strict compliance.

Yours faithfully,

  
17/5/13

(Bharat Bhushan)  
Administrative Officer  
for Director General

No. 39016/7(S)/2006-Estt.(B)

Government of India

Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

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New Delhi, the 4<sup>th</sup> June, 2010.OFFICE MEMORANDUM

Subject:- Inclusion of SC/ST category and Minority community members in the Selection Boards/Committees.

The undersigned is directed to draw attention of the Ministries/Departments to this Department's O.M. of even number dated 8.1.2007 which was issued in pursuance of the Prime Minister's New 15 Point Programme for Welfare of Minorities. Para 3 (i) and (ii) of the aforesaid O.M. provided as follows:-

(i) The composition of Selection Committees should be representative. It should be mandatory to have one member belonging to SC/ST and one member belonging to minority community in Selection Boards/Committees for making recruitment to 10 or more vacancies.

(ii) Where the number of vacancies against which selection is to be made is less than 10, efforts should be made to have the Scheduled Caste/Tribes officer and a Minority community officer included in such Committees/Boards.

2. A doubt has been expressed regarding the applicability of above instructions in respect of Group A and B posts. It is re-iterated that the above instructions are applicable to Selection Committees/Boards for making recruitment to Group A and B posts also. Accordingly, all concerned authorities are requested to comply with the above guidelines while making recruitment to any category of posts.

(C.A. Subramanian)

Director

To

By name to Secretaries of All Ministries/Departments of Government of India.

K. S. Subramanian  
8/5/13

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9/5/13

No. 39016/7(S)/2006-Estt (B)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training

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New Delhi, 08<sup>th</sup> January, 2007

OFFICE MEMORANDUM

**Subject:- Prime Minister's New 15-Point Programme for the Welfare of Minorities-Measures to give special consideration to minorities in recruitment.**

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The undersigned is directed to invite attention to the instructions contained in this Department's O.M.No. 39016/9(s)/89-Estt.(B) dated 16<sup>th</sup> August, 1990 (copy enclosed) regarding inclusion of one member belonging to Scheduled Castes/Scheduled Tribes and one Member belonging to minority community in the Selection Committees/Boards constituted for making recruitment to Group 'C' and Group 'D' posts.

2. As the various Ministries/Departments etc. are aware, the Prime Minister's New 15-Point Programme for the welfare of Minorities, inter-alia provides for giving special consideration to minorities in recruitment and for this purpose making the Selection Committees representative. Available evidence indicates that the representation of minorities in Government service and public sector employment is not satisfactory and certainly not in proportion to the population of the minorities. Government is committed to ensuring fair representation to the minorities in Government employment, including public sector enterprises, public sector banks and financial institutions and the Railways. To this end, it is expected that the Central and State Governments will give special consideration to minorities in appointments.

3. All heads of Departments, public sector enterprises, public sector banks and financial institutions, quasi-Government organizations,

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offices/autonomous bodies also. The consolidated report in respect of all public sector enterprises and public sector banks and financial institutions will be sent by the Department of Public Enterprises and the Department of Economic Affairs respectively. Ministry of Home Affairs will furnish the consolidated data in respect of the Central Police Forces/Central Para Military Forces and also issue suitable guidelines to State Governments for recruitment/representation of Minorities in State Police Forces. Report for the half year ending 31<sup>st</sup> March shall be submitted by 30<sup>th</sup> April and that for 30<sup>th</sup> September by 31<sup>st</sup> October of every year in Proforma-I. The consolidated annual position for period ending 31<sup>st</sup> March shall be submitted by 30<sup>th</sup> April each year in Proforma-II. The first half yearly report shall be for the period ending 31<sup>st</sup> March, 2007.

5. It is further requested that the information relating to the total number of existing employees (Group-wise) and those belonging to minority communities, as on 31.03.2007 may also be furnished to this Department and the Ministry of Minority Affairs, alongwith the first half yearly report.

6. Similar instructions in respect of public sector enterprises and financial institutions, including public sector banks will be issued by the Department of Public Enterprises and Ministry of Finance respectively.

Hindi version will follow.

  
(C.B. Paliwal)

Joint Secretary to the Government of India

To

**By name to Secretaries of All Ministries/Departments of Government of India.**