

No. 20020/4/2010-Estt. (D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)

North Block,
New Delhi

Dated the 30th April, 2013

OFFICE MEMORANDUM

Subject : Seniority of officers holding posts/grades in grades merged in pursuance of recommendations of Sixth Central Pay Commission.

The undersigned is directed to invite attention to this Department's O.M of even number dated 13.09.2012 which laid down guidelines to be followed in determination of seniority of grade(s) merged in pursuance to recommendation of 6th Central Pay Commission.

2. The erstwhile Group 'D' (now merged MTS Grade) having different designation as sanctioned in different Ministries/Departments had following pay scale(s):

S.No.	Pre-revised Pay scales (in Rs.)	Revised Pay Scales (in Rs.)
1.	2550-55-2660-60-3200	PB-I 5200-20200 1800
2.	2610-60-3150-65-3540	
3.	2610-60-2910-65-3300-70-4000	
4.	2650-65-3300-70-4000	
5.	2750-70-3800-80-4590	

3. The Issue of seniority of merged MTS Grade (erstwhile Group 'D' post) has been examined in consultation with UPSC. The post(s) in the erstwhile Group 'D' for the purpose of determination of seniority, can be grouped into five different categories as under:

S.No.	Pre-Revised Pay Scale of the Post	Category
1.	2750-70-3800-80-4590	Category-I
2.	2650-65-3300-70-4000	Category-II
3.	2610-60-2910-65-3300-70-4000	Category-III
4.	2610-60-3150-65-3540	Category-IV
5.	2550-55-2660-60-3200	Category-V

4. The determination of seniority of merged grade will be regulated as per following guidelines:

I. As on 29.08.2008, holders of posts in Category-I will be enbloc senior to the holder of posts in Category-II, similarly holder of the posts in Category-II will be senior to holder of the posts in Category-III and so on.

II. While merging the different grade(s), the inter se seniority in a post which existed as on 29.08.2008 is to be maintained.

III. Within same category, where different stand alone posts have been merged, inter se seniority will be determined based on length of continuous officiation in the post.

09 MAY 2013
38
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09 MAY 2013
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- IV. Only the regular service in the grade is to be counted for determination of service and ad-hoc service, if any, is to be ignored.
- V. Seniority is to be determined based on the substantive post held by the employee irrespective of the fact that such employee has been allowed financial upgradation to the next higher grade under ACP Scheme or any other scheme.
- VI. In case of employees who joined a erstwhile Group 'D' post either by promotion or direct recruitment between 01.01.2006 to 29.08.2008, inter-se seniority will be determined as per guidelines laid down in this Department's O.M. of even number dated 13.09.2012.

5. Hindi version will follow.


30/03/2013
(Virender Singh)

Under Secretary to the Government of India
Tel.: 23093804

To

All Ministries/Departments of Government of India.

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1. President's Secretariat, New Delhi
2. Vice-President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi
4. Cabinet Secretariat, New Delhi
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6. The Registrar General, the Supreme Court of India, New Delhi.
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.
8. The Comptroller and Auditor General of India, New Delhi
9. The Secretary, Union Public Service Commission, New Delhi
10. The Secretary, Staff Selection Commission, New Delhi
11. All attached offices under the Ministry of Personnel, Public Grievances and Pensions
12. National Commission for Scheduled Castes, New Delhi
13. National Commission for Scheduled Tribes, New Delhi
14. National Commission for OBCs, New Delhi
15. Secretary, National Council (JCM), 13, Ferozeshah Road, New Delhi.
16. Establishment Officer & A.S.
17. All Officers and Sections in the Department of Personnel and Training.
18. Facilitation Center, DOP&T (20 copies)
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20. Establishment Section (100 copies).


30/4/2013
(Virender Singh)

Under Secretary to the Government of India
Tel.: 23093804