



भारतीय आयुर्विज्ञान अनुसंधान परिषद INDIAN COUNCIL OF MEDICAL RESEARCH

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No.16/63/2009-Admn.II (NIE)

Dated : 16.10.2012

To

The Directors/Directors-in-Charge
of all permanent Institutes/Centres of ICMR.

Sub : Instructions regarding financial upgradation under ACP/MACP Scheme.

The Council has been receiving queries from different Institutes/Centres of the Council with regard to grant of financial upgradation under ACP/MACP. The matter has been re-examined by the Competent Authority of the Council and made the following observation :-

- (i) the period between 1.1.2006 to 31.8.2008 is to be covered under the old ACP Scheme based on hierarchy of posts whereas the period from 1.9.2008 onwards is to be covered as per MACP.
- (ii) thus, for the period between 1.1.2006 to 31.8.2008, the financial upgradation will be as per hierarchy of the post i.e. UDC, Assistant, Section Officer, Admn. Officer/Accounts Officer and Senior Admn. Officer/Sr. Accounts Officer, etc. or Stenographer, Personal Assistant, Private Secretary and Admn. Officer onwards.
- (iii) because of the delay in the acceptance of Grade Pay of Rs.4800/- of Section Officer/Private Secretary, which is under consideration in the Govt., the Grade Pay of Section Officer/Private Secretary as well as Personal Assistant/Office Assistant is currently at the same level i.e. Rs.4600/-. While the employees who were in the old scale of Rs.6500-10500 on 31.12.2005 were placed in the scale of Rs.7450-225-11500. This was done to protect their seniority vis-à-vis those who were granted the scale of Rs.6500-10500 consequent to the merger of the two lower scales of Rs.5000-8000 and Rs.5500-9000. Since this situation pertains for the entire Govt., no separate norms for autonomous organization like ICMR can be considered till the Grade Pay of Rs.4800/- is approved for Section Officer/Private Secretary. Therefore, ACP within the same scale (Rs.9300-34800) in PB-2 and Grade Pay of Rs.4600/- with a change in the increment and minimum gain of Rs.100/- will be admissible as per the old admissible scheme and no direct jump to Rs.5400/- will be given in any case. The cases already approved by the Competent Authority or other authorities will have to be re-examined afresh for this period as the hierarchy of the

post for ACP purpose is to be ensured. This review process should be done under the supervision of this office to ensure expeditious and strict compliance by all concerned.

- (iv) with effect from 1.9.2008 onwards, the upgradation under the MACP is to be done as per the Grade Pay and not as per the hierarchy of the post or scales. As such, the Grade Pay of Rs.4800/- under the MACP will be available to all eligible employees.

In view of the above, an immediate action may be taken to review all the cases of each and every employee of the respective Institute/Centre, who have been granted financial upgradation under ACP/MACP Scheme. Moreover, recovery on account of over-payment due to inappropriate financial upgradation granted by the Competent Authority at Institute/Centre level or at ICMR Hqrs. level under ACP/MACP scheme may be made. The compliance report in this regard may be sent to the undersigned latest by 15th November, 2012 positively.

Yours faithfully,



(Bharat Bhushan)

Admn. Officer

For Director-General