



## भारतीय आयुर्विज्ञान अनुसंधान परिषद INDIAN COUNCIL OF MEDICAL RESEARCH

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No.16/107/2008-(2) Admn.II

Dated: 7.7.2015

To

The Directors/Officers-in-Charge  
of all Permanent Institutes/Centres  
of the Council.

Subject: *Revision of consolidated salary of staff appointed upto 15.2.2013 in long term Research projects funded by ICMR .*

Sir/Madam,

In supersession of this office order of even number dated 31.10.2014 on the subject mentioned above, I am directed to inform you that the Director-General of the Council has accorded the approval of revised Consolidated Salary to be paid to the staff engaged in the following long term Research projects funded by the Council w.e.f. 1.1.2015:

- 1 IDVC-S&T Mission Project on Integrated Disease Vector Control.
- 2 National Nutrition Monitoring Bureau (NNMB).
- 3 South Arcot District Project on Control Trials for Japanese Encephalitis.
- 4 Central Biostatistical Monitoring Unit (CBMU).
- 5 National Cancer Registry Programme.
- 6 Human Reproduction Research Centres (HIRRCs).
7. Malaria Parasite Bank Project.

2. The revised rate of consolidated salary as indicated in the Annexure is applicable only to those employees who joined the project service upto 15.2.2013.

3. The staff engaged on Consolidated salary should continue to be offered fixed salary.

4. No other allowance shall be admissible to this category of staff.

This issues with the approval of the Competent Authority.

Yours faithfully,

(Bharat Bhushan)  
Administrative Officer  
for Director General

Copy to:-

1. PS to DG, ICMR.
2. PS to Sr. DDG (A), ICMR.
3. PS to Sr. FA, ICMR.
4. All Divisional Heads.
5. ADG(A), ICMR
6. All Sr. A.O.s/Sr. ACOs/AOs/ACOs.
7. All Technical Divisions.
8. Accounts-V & VI.
9. DDO/Admn.IV.
10. BIC Section: for uploading the circular on ICMR website.

Reference ICMR Letter No. 16/107/2008-Admn.II, dated 7-7-2015

**LIST OF NON-SCIENTIFIC POSTS PERMITTED UNDER LONG-TERM  
EXTRA-MURAL PROJECTS VIZ. NNMB, IDVC, HRRC, NCRP, SOUTH  
ARCOT, CBMU & MPB ON CONSOLIDATED SALARY  
FOR OLD INCUMBENTS WHO JOINED UPTO 15.2.2013**

<u>S. No.</u>	<u>Category of Post</u>	<u>Maximum revised consolidated salary Per month for those Long Term project employees who joined upto 15.2.2013</u>
		(From 1.1.2015 onwards)
1.	<b>Technical Officer (A)</b>	
	(a) Programmer/Computer Programmer	X Rs.45563/-
		Y Rs.43688/-
		Z Rs.41813/-
	<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.7500 x 1.86 factor in the pre-revised pay scale of Rs.7500-250-12000 replacing with new Pay Band of Rs.9300-34800 (without any future incremental benefit) +4800 (Grade Pay) (Rs.7500 x 1.86 + 4800 (GP)= 18750)+ DA (at the prevailing rate of D.A. 113% ) on Pay and HRA at the prescribed rates on pay.	
2.	(a) Statistician	
	(b) Psychologist	
	* (c) Sr. Investigator	X Rs.40557/-
	* (d) Data Entry Operator (Grade 'D')	Y Rs.38888/-
	* (e) Sr. Health Educator	Z Rs.37219/-
	* (f) Sr. Technical Asstt.	
	* (g) Medical Social Worker/Social Worker	
	* (h) Dietician	
	* (i) Audiologist	
	* (j) Physiotherapist	
	<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.6500 x 1.86 factor in the pre-revised pay scale of Rs.6500-200-10500 & Rs.5500-175-9000) replacing with new Pay Band of Rs. Rs.9300-34800 (without any future incremental benefit) + 4600 (Grade Pay) (Rs.6500 x 1.86 + 4600 (GP)=16690) + DA (at the prevailing rate of D.A. 113% ) on Pay and HRA at the prescribed rates on pay.	

<u>S. No.</u>	<u>Category of Post</u>	<u>Maximum revised consolidated salary Per month for those Long Term project employees who joined upto 15.2.2013</u>
		(From 1.1.2015 onwards)
3.	<u>Technical Assistant</u>	
(a)	Research Asstt./Statistical Asstt.	X Rs.32805/-
(b)	Technical Asstt.	Y Rs.31455/-
(c)	Field Investigator	Z Rs.30105/-
(d)	Sr. Photographer (Engineering Support)	
(e)	Health Educator	
<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.5000 x 1.86 factor in the pre-revised pay scale of Rs.5000-150-8000 replacing with new Pay Band of Rs. Rs.9300-34800 (without any future incremental benefit) + 4200 (Grade Pay) (Rs.5000 x 1.86 + 4200 (GP)=Rs.13500) + DA (at the prevailing rate of D.A. 113% ) on Pay and HRA at the prescribed rates on pay.		
4.	<u>Technician -C</u>	
(a)	Data Entry Operator (Grade 'B')	
(b)	Technician/Technician Lab	
(c)	Sr. Lab Assistant	X Rs.27143/-
(d)	Para Medical Worker/Sr. Health Visitor	Y Rs.26026/-
(e)	Animal House Keeper	Z Rs.24909/-
(f)	X-ray Technician	
(g)	Field Worker	
(h)	Lighting Assistant	
(i)	Word Processing Operator	
(j)	Lady Health Visitor	
(k)	Boiler Operator	
<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.4500 x 1.86 factor in the pre-revised pay scale of Rs.4500-125-7000) replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 2800 (Grade Pay) (Rs.4500 x 1.86 + 2800 (GP)= Rs.11170) + DA (at the prevailing rate of D.A. 113% ) on Pay and HRA at the prescribed rates on pay.		

<u>S. No.</u>	<u>Category of Post</u>	<u>Maximum revised consolidated salary Per month for those Long Term project employees who joined upto 15.2.2013</u>
		(From 1.1.2015 onwards)
5.	<b><u>Technician -B</u></b>	
	(a) Data Entry Operator (Grade 'A')	X Rs.23911/-
	(b) Health Assistant	Y Rs.22927/-
	(c) Lab. Assistant	Z Rs.21943/-
	(d) Field Assistant//Insect Collector	
	<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.4000 x 1.86 factor in the pre-revised pay scale of Rs.4000-100-6000) replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 2400 (Grade Pay) (Rs.4000 x 1.86 + 2400(GP)= 9840) + DA (at the prevailing rate of D.A. 113% ) on Pay and HRA at the prescribed rates on pay.	
6.	<b><u>Technician -A</u></b>	
	(a) Driver-cum-Mechanic (having the IIT Certificate)	X Rs.18905/-
	(b) Mechanic	Y Rs.18127/-
	(c) Helper (Electrical) with Matriculate/ITL Equivalent	Z Rs.17349/-
	<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.3050 x 1.86 factor in the pre-revised pay scale of Rs.3050-75-3950-80-4500) replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 1900 (Grade Pay) (Rs.3050 x 1.86 + 1900 (GP)= 7780) + DA (at the prevailing rate of D.A. 113% ) on Pay and HRA at the prescribed rates on pay.	

<u>S.No.</u>	<u>Category of Post</u>	<u>Maximum revised consolidated salary Per month for those Long Term project employees who joined upto 15.2.2013</u>	
			(From 1.1.2015 onwards)
7.	<b><u>Nursing staff</u></b>		
	(a) Head Staff Nurse (i.e. Assistant Nursing Superintendent	X	Rs.49280/-
		Y	Rs.47252/-
		Z	Rs.45224/-
<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.8000 x 1.86 factor in the pre-revised pay scale of Rs.8000-275-13500) replacing with new Pay Band of Rs.9300-34800 (without any future incremental benefit) + 5400 (Grade Pay) (Rs.8000 x 1.86 + 5400 (GP)= 20280 + DA (at the prevailing rate of D.A. 113% ) on Pay and HIRA at the prescribed rates on pay.			
	(b) Sr. Staff Nurse	X	Rs.40557/-
	(c) Staff Nurse	Y	Rs.38888/-
		Z	Rs.37219/-
<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.6500 x 1.86 factor in the pre-revised pay scale of Rs.6500-200-10500 & Rs.5500-175-9000) replacing with new Pay Band of Rs. Rs.9300-34800 (without any future incremental benefit) + 4600 (Grade Pay) (Rs.6500 x 1.86 + 4600 (GP)=16690) + DA (at the prevailing rate of D.A. 113% ) on Pay and HIRA at the prescribed rates on pay.			
	(d) Jr. Nurse	X	Rs.27143/-
		Y	Rs.26026/-
		Z	Rs.24909/-
<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.4500 x 1.86 factor in the pre-revised pay scale of Rs.4500-125-7000) replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 2800 (Grade Pay) (Rs.4500 x 1.86 + 2800 (GP)= Rs.11170) + DA (at the prevailing rate of D.A. 113% ) on Pay and HIRA at the prescribed rates on pay.			

<u>S.No.</u>	<u>Category of Post</u>	<u>Maximum revised consolidated salary</u> <u>Per month for those Long Term project</u> <u>employees who joined upto 15.2.2013</u>	
			(From 1.1.2015 onwards)
(e)	Auxiliary Nurse Midwife	X	Rs.23911/-
		Y	Rs.22927/-
		Z	Rs.21943/-
<p><b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.4000 x 1.86 factor in the pre-revised pay scale of Rs.4000-100-6000 replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 2400 (Grade Pay) (Rs.4000 x 1.86 + 2400(GP)= 9840) + DA (at the prevailing rate of D.A. 113% ) on Pay and HRA at the prescribed rates on pay.</p>			
(f)	Nursing Attendant	X	Rs.19586/-
		Y	Rs.18780/-
		Z	Rs.17974/-
<p><b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.3200 x 1.86 factor in the pre-revised pay scale of Rs.3200-85-4900 replacing with the new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 2000 (Grade Pay) (Rs.3200 x 1.86 + 2000(GP) = 8060) + DA (at the prevailing rate of D.A. 113% ) on Pay and HRA at the prescribed rates on pay.</p>			

<u>S.N</u> <u>o.</u>	<u>Category of Post</u>	<u>Maximum revised consolidated salary</u> <u>Per month for those Long Term project</u> <u>employees who joined upto 15.2.2013</u>	
			(From 1.1.2015 onwards)
8.	<u>Administrative Staff</u>		
	(a) Section Officer	X	Rs.40557/-
	(b) Assistant/Personal Assistant	Y	Rs.38888/-
		Z	Rs.37219/-
	<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.6500 x 1.86 factor in the pre-revised pay scale of Rs.6500-200-10500 & Rs.5500-175-9000) replacing with new Pay Band of Rs. Rs.9300-34800 (without any future incremental benefit) + 4600 (Grade Pay) (Rs.6500 x 1.86 + 4600 (GP)=16690) + DA (at the prevailing rate of D.A. 113% ) on Pay and HIRA at the prescribed rates on pay.		
	(c) U.D.C.	X	Rs.23911/-
	(d) Stenographer	Y	Rs.22927/-
		Z	Rs.21943/-
	<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.4000 x 1.86 factor in the pre-revised pay scale of Rs.4000-100-6000 replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 2400 (Grade Pay) (Rs.4000 x 1.86 + 2400(GP)= 9840) + DA (at the prevailing rate of D.A. 113% ) on Pay and HIRA at the prescribed rates on pay.		
	(e) L.D.C.	X	Rs.18905/-
	(f) Driver	Y	Rs.18127/-
		Z	Rs.17349/-
	<b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.3050 x 1.86 factor in the pre-revised pay scale of Rs.3050-75-3950-80-4500) replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 1900 (Grade Pay) (Rs.3050 x 1.86 + 1900 (GP)= 7780) + DA (at the prevailing rate of D.A. 113% ) on Pay and HIRA at the prescribed rates on pay.		

<u>S.N</u> <u>o.</u>	<u>Category of Post</u>	<u>Maximum revised consolidated salary</u> <u>Per month for those Long Term project</u> <u>employees who joined upto 15.2.2013</u>
		(From 1.1.2015 onwards)
9.	<u>Attendant Services</u>	
(a)	Field Attendant	
(b)	Laboratory Attendant/Animal Attendant/Attendant	X Rs.17812/-
#(c)	Peon	Y Rs.17079/-
#(d)	Farash	Z Rs.16346/-
#(e)	Sweeper	
#(f)	Safaiwala	
<p><b>Note:</b> The above consolidated salary per month is calculated on the minimum of Rs.2750 x 1.86 factor in the pre-revised pay scale of Rs.2750-70-3800-75-4400 replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 1800 (Grade Pay) (Rs.2750 x 1.86 + 1800 (GP)= 7330) + DA (at the prevailing rate of D.A. 113% ) on Pay and HRA at the prescribed rates on pay.</p> <p># Grade Pay of Rs.1800 will be granted after completing 6 months training as per VI CPC recommendation till than grade pay of Rs.1300 will be given.</p>		

*For any other equivalent post whose RR is approved, fixed salary can be given according to any of above slabs.*

**NOTE:** HRA @ 30%, 20% & 10% as per revised classified of cities i.e. 'X', 'Y' & 'Z' respectively

X (Earlier classified as A-1). (30% on Pay + GP)

Y (Earlier classified as A, B-1 & B-2). (20% on Pay + GP)

Z (Earlier classified as C & Unclassified). (10% on Pay + GP)



(Bharat Bhushan)  
Administrative Officer  
for Director General