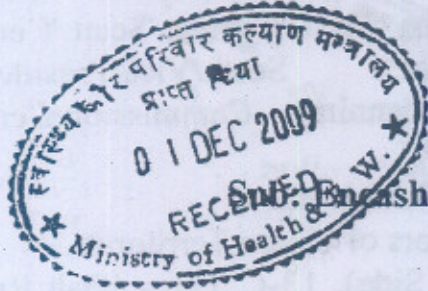


No.14028/2/2009-Estt.(L)  
 Government of India  
 Ministry of Personnel, P.G. and Pensions  
 (Department of Personnel and Training)

New Delhi, dated the 24<sup>th</sup> November, 2009.

OFFICE MEMORANDUM



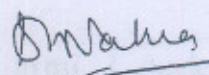
Encashment of earned leave alongwith LTC –Clarification

The undersigned is directed to refer to DOP&T O.M.No.31011/4/2008-Estt.(A), dated 23<sup>rd</sup> September, 2008 allowing encashment of earned leave alongwith LTC and to say that various references are being received from Ministries/Departments with regard to the applicability of Rule 38-A of the CCS (Leave) Rules, 1972 to the Central Govt. employees. In this regard it is clarified that

- (1) Central Govt. employees governed by CCS (Leave) Rules, 1972 who are entitled to LTC but opt for the facility of LTC provided to their spouses employed in PSUs/Corporation/Autonomous Bodies etc. and
- (2) Central Govt. employees governed by CCS (Leave) Rules, 1972 who are otherwise not entitled to LTC, on account of their spouse being employed in Indian Railways/National Airlines who are entitled to privilege passes/concessional tickets

are entitled to leave encashment while availing the LTC facility of their spouse/privilege passes/concessional tickets of their spouse on fulfillment of all the conditions as stipulated in Rule 38-A of the CCS (Leave) Rules, 1972 twice in a four years block of LTC.

2. Hindi version will follow.

  
 ( Simmi R. Nakra )  
 Director

To

All Ministries/Departments of the Govt. of India etc.  
 (As per standard mailing list.)

Sons/raam  
 1/12

epm D

  
 2.12.09

SSO