

No 11022/1/2017-AIS-II
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

New Delhi, dated the 25.07.2017

To,

The Chief Secretaries of
All States/ Union Territories.


Subject: Acceptance of the recommendations of the Committee on Allowances-7th CPC reg.

Sir,

I am directed to enclose herewith a copy of the Department of Expenditure resolution No. 11-1/2016-IC, dated 6th July 2017 regarding on the above mentioned subject and to say that allowances as accepted by the Government related to House Rent Allowance, Leave Travel Concession and Child Education Allowance will also be applicable to the All India Services officers.

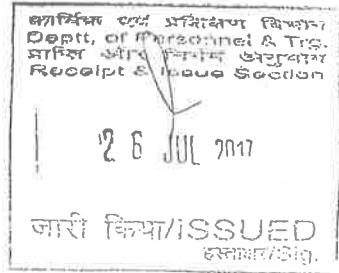
Encl: As above.

Yours faithfully,


(Rajesh Kumar Yadav)
Under Secretary to Government of India
Tel. 23094714

Copy to:

- 1.All Secretaries of Government of India.
- 1.The Ministry of Home Affairs -JS (UTS) & JS (Police).
- 2.The Ministry of Environment, Forest and Climate Change (Joint Secretary - IFS).
3. M/C, DoPT for uploading on website vide path (Home page- Circulers-Servies-pay).



MINISTRY OF FINANCE
(Department of Expenditure)
RESOLUTION

New Delhi, the 6th July, 2017

No. 11-1/2016-IC.—The Seventh Central Pay Commission (the Commission) was set up by the Government of India vide Resolution No. 1/1/2013-E.III (A), dated the 28th February, 2014. The period for submission of report by the Commission was extended upto 31st December, 2015 vide Resolution No. 1/1/2013-E.III (A), dated the 8th September, 2015. The Commission, on 19th November, 2015, submitted its Report on the matters covered in its Terms of Reference as specified in the aforesaid Resolution dated the 28th February, 2014.

2. The Government, vide Para 7 of the Resolution No. 1-2/2016- IC, dated 25th July, 2016, decided to refer the allowances (except Dearness Allowance) to the Committee on Allowances (the Committee). It was also decided that till a final decision on allowances is taken based on the recommendations of the Committee, all allowances will continue to be paid at existing rates in existing pay structure, as if the pay had not been revised with effect from 1st day of January, 2016.

3. The said Committee submitted its Report on 27th April, 2017. The Government, after consideration, has decided to accept the recommendations of the Commission on allowances with 34 modifications as specified in Appendix I. The Statement showing the recommendations of the Commission on allowances and the Government's decision thereon is annexed at Appendix II.

4. Some of the allowances paid to the Indian Navy which are also paid to the Indian Coast Guard at present have not been mentioned in the Report of the Commission. The Government has decided that these allowances which are admissible to the Indian Navy shall also be paid to the Indian Coast Guard at par with the Indian Navy.

5. The rates in respect of 12 running allowances relating to the Ministry of Railways shall be notified by the Ministry of Railways with the concurrence of the Ministry of Finance.

6. The revised rates of allowances shall be admissible with effect from the 1st July, 2017.

ORDER

Ordered that this Resolution be published in the Gazette of India, Extraordinary.

Ordered that a copy of this Resolution be communicated to the Ministries and/Departments of the Government of India, State Governments, Administrations of Union territories and all other concerned.

R. K. CHATURVEDI, Jt. Secy.

Appendix I

List of allowances recommended by the Seventh Central Pay Commission (7th CPC) along with modifications as approved by the Government of India

(1)	(2)	(3)	(4)
S. No.	Name of the Allowance	Recommendations of the 7 th CPC	Modifications accepted by the Government
1.	Antarctica Allowance	Retained. Rationalised. To be paid at ₹31500 for Level 9 and above and ₹21000 for Level 8 and below as per Cell RH-Max of the newly proposed Risk and Hardship Matrix	To be kept out of Risk and Hardship Matrix and to be paid on per day basis. Rates revised from ₹1125 per day to ₹1500 per day and from ₹1688 per day to ₹2000 per day in Summer and Winter respectively. Team Leader to get 10% extra @₹1650 per day and ₹2200 per day in Summer and Winter respectively

(1)	(2)	(3)	(4)
9.	Funeral Allowance	Abolished	Retained with change in nomenclature as 'Funeral Expense'. Existing rate multiplied by 1.5. Rates revised from ₹6000 to ₹9000.
10.	Holiday Compensatory Allowance	Abolished as a separate allowance. Eligible employees to be governed by National Holiday Allowance	Not to be subsumed and retained as a separate allowance. Existing system to continue in Intelligence Bureau (IB) and Research and Analysis Wing (RAW).
11.	Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA)	Retained. Rationalised. To be paid as per Cell R1H3 of the newly proposed Risk and Hardship Matrix. HPCA and PCA are admissible to ministerial staff as well on the premise that the entire hospital area carries the risk of communicable diseases. This practice should be stopped and HPCA/PCA should be admissible to only those employees who come in continuous and routine contact with the patients.	Ministerial Staff to continue to get HPCA/PCA as per R1H3 (₹4100 for level 8 and below and ₹5300 for level 9 and above) of Risk and Hardship Matrix
12.	House Rent Allowance (HRA)	Retained. Rationalized by a factor of 0.8	The recommendations of the 7 th CPC is accepted with the following modifications: (ii) HRA shall not be less than ₹5,400 per month, ₹3,600 per month and ₹1,800 per month calculated @30% of minimum pay for X (population of 50 lakh & above), 20% for Y (5 to 50 lakh) and 10% for Z (below 5 lakh) category of cities. (ii) HRA shall be revised to 27%, 18% & 9% of Basic Pay in X, Y & Z cities when Dearness Allowance (DA) crosses 25% and further to 30%, 20% and 10% of Basic Pay in X, Y & Z cities when DA crosses 50%.
13.	Kit Maintenance Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance	Subsumed in Dress Allowance for Special Protection Group (SPG) and factored in for determining the revised rates of Dress Allowance for SPG.
14.	Launch Campaign Allowance	Abolished	Retained. Existing rate multiplied by 1.5. Rates revised from ₹7500 per annum to ₹11250 per annum.